



COBRA Subsidy Extension for Involuntary Terminations

BenefitMall would like to inform you that President Obama recently signed the Temporary Extension Act of 2010, after the Senate voted to pass the measure.

The Act, generally referred to as an extension of unemployment benefits, also extends eligibility for the 65% COBRA subsidy to individuals who have involuntary terminations through March 31, 2010. Eligibility had expired for terminations after February 28, 2010. The law is retroactive, so that persons who were involuntarily terminated on March 1 and 2, are eligible for the subsidy. No other changes in the terms of the COBRA subsidy were made.

Employers and other health plan sponsors should adjust their COBRA notices to reflect the March 31, 2010 subsidy eligibility expiration date.

Please contact your local BenefitMall office if you have any questions regarding this change and they can refer you to a COBRA expert.

Sincerely,

A handwritten signature in black ink, appearing to read 'Bernard DiFiore'.

Bernard DiFiore
President and Chief Executive Officer

www.benefitmall.com